HORIZON SCHOOL DIVISION NO. 67 Policy Code: GCAE

**Policy Title:** Vice-Principal and

Assistant Principal

**Positions** 

POLICY HANDBOOK Cross Reference: GCAD, GCNN

**Legal Reference:** 

Adoption Date: February 26, 1997; Amendment or Re- October 24, 2001; affirmation Date: June 18, 2013

## **POLICY**

THE BOARD OF TRUSTEES OF HORIZON SCHOOL DIVISION SHALL ESTABLISH A VICE-PRINCIPAL OR ASSISTANT PRINCIPAL POSITION CONSISTENT WITH THE COLLECTIVE AGREEMENT. THE POSITION MAY BE ASSIGNED TO ONE OR MORE PROFESSIONAL STAFF MEMBERS.

## **REGULATIONS**

- 1. Professional staff appointed to a Vice-Principal or Assistant Principal position shall be assigned administrative duties by the Principal.
- 2. The Principal shall assign an individual(s) appointed to the Vice-Principal or Assistant Principal position as the acting Principal when the Principal is away from the school.
  - a) The Principal shall develop a job description consisting of roles and responsibilities for the appointed individual(s) consistent with the school context and the "Administrator Quality Practice and Leadership Dimensions attached to Policy GCNN *Evaluation of School Administrators*.
  - b) The Principal shall meet at least annually with the individual(s) appointed to the Vice-Principal or Assistant Principal position to review specific job descriptions.
- 4. Designation to Vice-Principal or Assistant Principal positions, unless otherwise precluded by existing contracts, are determined annually. Re-appointment can be recommended based on the principal's supervisory practice and does not require the development of a new profile.
- 5. For new appointments, the principal shall consult stakeholders in the development of the position profile.
- 6. Appointments to the designation of Vice-Principal or Assistant Principal are approved by the Superintendent of Schools in consultation with the school Principal.
- 7. Individuals appointed to the Vice-Principal and Assistant Principal position shall be supervised and evaluated according to division policy.