#### Horizon School Division No. 67 Regular Board Meeting – Division Office *ERIC JOHNSON ROOM* Tuesday, September 16, 2014

### Regular Board Meeting Agenda

#### A - Action Items

A.1. A.2.	Agenda Minutes of Regular Board Meeting held Tuesday, August 19, 2014	ENCLOSURE 1
	Payment of Accounts Report	ENCLOSURE 2
<u>D – C</u>	Discussion Items	
I.1	ormation Items Board School and Colony Tour Dates Enrollment Update	ENCLOSURE 3
I.3	Superintendent's Progress Report – Wilco Tymensen	ENCLOSURE 4
1.4	Trustee/ Committee Reports: I.4.1 Zone 6 ASBA Report – Marie Logan I.4.2 September Admin. Meeting Summary– Rick Anderson I.4.3 Facilities Committee Report – Derek Baron	ENCLOSURE 5 ENCLOSURE 6
I.5. /	Associate Superintendent of Finance and Operations Report – John Rakai	
I.6. /	Associate Superintendent of Programs and Services Report – Clark Bosch	HANDOUT
I.7. /	Associate Superintendent of Curriculum and Instruction Report – Erin Hurkett	ENCLOSURE 7
l.8. (	Correspondence: • August 29, 2014 – Welcome Letter to Parents • Horizon Press Releases • ATA Induction & Retiree Banquet Invitation	ENCLOSURE 8

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The Board of Trustees of Horizon School Division No. 67 held its Regular Board meeting on Tuesday, August 19, 2014 beginning at 1:00 p.m. in the Eric Johnson Room

TRUSTEES PRESENT:	Marie Logan, Board Chair Bruce Francis, Board Vice-Chair Blair Lowry, Rick Anderson, Derek Baron, Jennifer Crowson, Terry Michaelis
ALSO PRESENT:	Wilco Tymensen, Superintendent of Schools John Rakai, Associate Superintendent of Finance & Operations Clark Bosch, Associate Superintendent of Programs & Services/Human Resources Erin Hurkett, Associate Superintendent of Curriculum & Instruction Barb McDonald, Recording Secretary J.W. Schnarr, Taber Times

#### **ACTION ITEMS**

A.1	Moved by Bruce Francis that the Board approve the agenda as presented.	AGENDA APPROVED
	Carried Unanimously	112/14
A.2	Moved by Jennifer Crowson that the Board approve the Minutes of the Regular Board Meeting held Tuesday, June 17, 2014 as provided in Enclosure 1 of the agenda.	REGULAR BOARD MEETING MINUTES APPROVED
	Carried Unanimously	113/14
A.3	Moved by Terry Michaelis that the Board approve the May/June Payment of	PAYMENT OF
	Accounts report in the amount of \$8,753,358.90 as provided in Enclosure 2 of the agenda.	ACCOUNTS REPORT APPROVED
	Carried Unanimously	112/14
<b>A</b> .4.1	Moved by Derek Baron that the Board approve second reading of the revised Policy EAACAA <i>Private Vehicles and Volunteer Drivers</i> as provided in Enclosure 3A of	SECOND READING OF POLICY EAACAA
	the agenda. Carried Unanimously	APPROVED 113/14
A.4.1.1	Moved by Terry Michaelis that the Board approve final reading of the revised Policy EAACAA <i>Private Vehicles and Volunteer Drivers</i> as provided in Enclosure 3A of the agenda.	FINAL READING OF POLICY EAACAA APPROVED
	Carried Unanimously	114/14
A.4.2	Moved by Blair Lowry that the Board approve second reading of new policy EAACAB <i>Division Owned Co-Curricular/Extra-Curricular Activity Vehicles</i> as provided in Enclosure 3B that was enclosed in the agenda	SECOND READING OF POLICY EAACAB APPROVED
	Carried Unanimously	115/14
A.4.2.2	Moved by Jennifer Crowson that the Board approve final reading of new policy EAACAB <i>Division Owned Co-Curricular/Extra-Curricular Activity Vehicles</i> as provided in Enclosure 3B of the agenda	FINAL READING OF POLICY EAACAB APPROVED
	Carried Unanimously	116/14

A.4.3 Moved by Derek Baron that the Board approve second reading of new policy EAACAC Acquisition of Co-Curricular/Extra-Curricular Activity Vehicles as provided in Enclosure 3C of the agenda.

Carried Unanimously

A.4.3.3 Moved by Bruce Francis that the Board approve final reading of new policy EAACAC Acquisition of Co-Curricular/Extra-Curricular Activity Vehicles as provided in Enclosure 3C of the agenda.

Carried Unanimously

A.4.4 Moved by Rick Anderson that the Board approve second reading of the revised Policy FEF *Contract for Services*, with noted amendments, as provided in Enclosure 3D of the agenda.

Carried Unanimously

A.4.4.4 Moved by Blair Lowry that the Board approve final reading of the revised Policy FEF Contract for Services as provided in Enclosure 3D of the agenda.

Carried Unanimously

A.5 Moved by Jennifer Crowson that the Board approve the date of Tuesday, October 21, 2014 beginning at 1:00 p.m. for the 2014 Board Organizational Meeting.

Carried Unanimously

A.6 Moved by Derek Baron that the Board approve the information presented regarding Principal designations for the 2014 – 2015 school year as follows (\*Indicates a New Principal):

ACE Place	Brock Campbell
ATL/Chamberlain	Alyson Archibald
Barnwell	Sheldon Hoyt
Central	Darryl Moser
D.A. Ferguson	Holly Godson
Dr. Hamman	Darlene Peckford
Enchant	Kelly Schmidt*
Erle Rivers High School	Travis Magierowski
Horizon MAP	Dan Vanden Dungen*
Lomond	Kim Kerr*
Milk River Elementary	Allan Rancier*
Taber Christian School	Klaas Hoekstra*
Taber Mennonite School	Crystal McGregor*
Vauxhall Elementary	Dale Cummings
Vauxhall High School	Todd Ojala
W.R. Myers High School	Johanna Kutanzi
Warner	David LeGrandeur*
Colony Schools	Gary Bradbury

SECOND READING OF POLICY EAACAC APPROVED 117/14

FINAL READING OF POLICY EAACAC APPROVED 118/14

SECOND READING OF POLICY FEF APPROVED 119/14

FINAL READING OF POLICY FEF APPROVED 120/14

2014 BOARD ORGANIZATIONAL MEETING DATE APPROVED 121/14

PRINCIPAL DESIGNATIONS FOR THE 2014-2015 SCHOOL YEAR APPROVED 122/14

Carried Unanimously

A.7 Moved by Bruce Francis that the Board approve the information presented regarding Vice-Principal and Assistant Principal designations for the 2014 – 2015 school year as follows:

ACE Place	NO Designation
	Vice-Principals:
ATL/Chamberlain	Jamie Van Ham
	Rebecca Nelson
Barnwell	Assistant Principal:
	Aaron Edlund
Central	Vice Principal: Andra Johnson
D.A. Ferguson	Vice Principal: Bev Wilk
Dr. Hamman	Vice Principal: Chris Ward
Enchant	Assistant Principal:
	Cindy Kurek
Erle Rivers High School	Assistant Principal:
	Karen Ellert-Garber
Horizon MAP	NO Designation
L.T. Westlake	Vice-Principal:
	Tom Filgas
Lomond	To Be Determined
Milk River Elementary	NO Designation
Taber Christian School	Vice Principal: Rene Angermeier
Taber Mennonite School	NO Designation
	Vice-Principals:
Vauxhall Elementary	Lori Jo Barnes
	Shelley Rourke
Vauxhall High School	Vice Principal: Scott Reiling
W. P. Myora High School	Vice Principals: Mark Harding,
W.R. Myers High School	Greg Thompson
Warner	Assistant Principals:
	Janet Serniak
	Corey Makoloski

VICE-PRINCIPAL DESIGNATIONS FOR THE 2014-2015 SCHOOL YEAR APPROVED 123/14

Carried Unanimously

A.8	Moved by Bruce Francis that the Board approve Division Office staff remuneration effective August 1, 2014 as recommended in Committee of the Whole.	DIVISION OFFFICE STAFF REMUNERATION APPROVED
	Carried Unanimously	124/14
A.9	Moved by Derek Baron that the Board approve Division Office Senior Management remuneration effective August 1, 2014 as recommended in Committee of the Whole.	SENIOR MANAGEMENT REMUNERATION APPROVED
	Carried Unanimously	125/14
A.10	Moved by Jennifer Crowson that the Board approve Board remuneration effective August 1, 2014 as recommended in Committee of the Whole.	BOARD REMUNERATION APPROVED

Carried Unanimously

126/14

#### DISCUSSION ITEMS

#### D.1 2014 - 2015 Board School and Colony Tours

The Board has postponed the scheduling of Horizon School and Colony School tour dates for the 2014-2015 school year. A selection of dates have been e-mailed to the Board and the final schedule of tour dates will be decided at the November Regular Board meeting.

#### **D.2 September Board Meeting**

Mr. Terry Michaelis informed the Board that he is unable to make the September 16<sup>th</sup> Board Meeting due to conflicting schedules. A date change was discussed but due to the unavailability of Board members on alternate dates, it was decided that the original date of September 16<sup>th</sup> would remain.

#### INFORMATION ITEMS

#### I.1 Financial Report

Phil Johansen, Director of Finance presented and reviewed a financial report to the Board for the period ending June 30, 2014.

#### I.2 Express vs. Implied Consent to Send Commercial E-Messages (CEM)

Wilco Tymensen reviewed with the Board Canada's new Anti-Spam law and regulations (CASL) which came into effect July 1, 2014. The purpose of CASL is to limit the sending of commercial electronic messages (CEM's) without the consent of a recipient. Under this new law, it is prohibited to send or cause or permit to send a CEM unless the recipient has consented to receiving it, whether the consent is express or implied; and the CEM contains all of the content required by CASL. Please refer to the following link for more detailed information:

http://www.sols.org/files/docs/develop/professionalinfo/legislation/Anti\_Spam\_SOLS\_doc\_postfinal\_June12\_ rev.pdf

#### I.3 Superintendent's Progress Report

#### Educational Leadership

- Provided ongoing support and advise to principals on matters related to school operations including: principal, teacher and support staff resignations, interviews and new hires, leaves, parent council matters, student and staff discipline, teacher summative evaluations, conflict mediation, and other legal issues.
- The Superintendent and Associate Superintendents met with new principals on numerous occasions to answer questions and assist in transition planning for their new roles.

#### **Fiscal Responsibility**

• Planning and work has also been underway for school wide computer evergreening for Warner, Barnwell, and Lomond. Schools are looking at new technology including Chromebooks and enhancing flexibility during Barnwell and Warner's modernization.

#### **Personnel Management**

- Interviews for the following principalships and division office personnel occurred
  - o Warner
  - o Enchant
  - o Lomond
  - o Director of Learning
- For the 2014-15 school year 44 new staff have been hired
  - o 7 of them principals
  - o 21 of them full-time
  - o 24 of them probationary

#### Policy

- The Superintendent was involved in ongoing policy development and review in preparation for proclamation of the Education Act and contextual issues requiring policy. Upcoming policies will include:
  - EEBB Vehicle Requirements
  - o HGAA Locally Developed Courses
  - o IE Student Attendance
  - o IFC Student Conduct
  - IG Student Discipline
  - o EEAACC Student Conduct on School Buses
  - o IHCE Student Illness/Injury
  - o IHCD Supervision of Students
  - o IHCG Head Lice
  - o IHF Welcoming, Caring, Respectful, Safe, and Healthy Learning Environments
  - o GBEB Staff Harassment
  - o GBJ Sexual Harassment
  - o IFAA Bullying and Harassment

#### **Organizational Leadership and Management**

- Barnwell and Warner Modernization meetings were attended every two weeks throughout the summer
- Initial planning with the Associate Superintendents regarding the 2015-16 calendar meeting occurred.

#### **Communications and Community Relations**

- Attended the Taber Special Needs celebration at Joel Mill's gym
- Attended home schooling meetings to discuss partnership with Southern Alberta congregated home school sites to address attendance issues of teenage children
- Meetings with outside agencies were attended. These include: College of Alberta School Superintendents (CASS) meeting, Alberta Health Services.

#### **Leadership Practices**

- The Superintendent and a number of principals attended a workshop by John Hattie, the author of *Visible Learning* to discuss statistically significant strategies that impact student learning.
- Lastly I am pleased to be able to communicate to the Board that I have passed my Educational Doctorate candidacy exam and have commenced the last chapter of my EdD with hopes of completing in the summer of 2015.

#### I.4 Trustee/Committee Reports

#### I.4.1 ASBA Zone 6 Report

Marie Logan, Zone 6 Representative reported that the next Zone 6 meeting will take place on Wednesday, September 10<sup>th</sup> at the Lethbridge School District No. 51 Education Centre. This meeting will including a presentation from Mr. John Rymer who will share his expertise on assessment and outcomes-based reporting, growth reporting, summative and formative assessments as well as performance, self and peer assessment. Other upcoming professional development opportunities were also shared including:

- October 8, 2014 SAPDC will be hosting an *Inspiring Education Essential Conditions for Implementation* workshop in Lethbridge for Trustees and Superintendents
- October 9, 2014 A *Conflict Resolution Skills* workshop will take place at the Executive Royal Hotel in Calgary
- November 16 18, 2014 ASBA Annual Fall General Meeting in Edmonton

#### 1.4.2 CSBA Conference Report

Terry Michaelis and Rick Anderson attended the annual CSBA (Canadian School Boards Association) Conference this past July in Niagara, Ontario. Their overall experience of the conference was excellent with the highlight of the conference being the attendance to the keynote speaker (Mr. Chris Hadfield) address.

#### I.4.3 Facilities Committee Report

Derek Baron, Facilities Committee Chair, provided an update on work undertaken during the summer months within the Facilities Department. The report was enclosed in the agenda and included the following information:

- Vauxhall MAP Project Phase Three Update The third and final phase on construction is substantially complete with the accounts for the project closing September 8, 2014.
- 2014 IMR Projects:
  - During the months of July and August, a total of 22 IMR projects were assigned with 18 of them completed and the balance to be completed with the return of staff and students.
- Warner Teacherage
  - The teacherage building has been demolished and removed from the property. Prior to demolition, asbestos contaminated flooring was removed and properly disposed of by a qualified abatement organization.
- Lomond School Industrial Arts Project
  - MPE Engineering has completed a cost estimate for the completion of a proposed industrial arts teaching space in Lomond School. A floor plan is being developed for review and proposal.
- Taber Irrigation Meeting
  - All irrigation metering has arrived and a local plumbing contractor has been awarded the project of installation of the equipment. The new irrigation meters are expected to be operational for the 2015 summer irrigation requirements.
- Vauxhall Irrigation Repairs
  - Landscaping crews have worked throughout the summer repairing the damaged underground irrigation infrastructure, with approximately 80% of the system now fully operational.

#### I.5. Associate Superintendent of Finance and Operations Report

John Rakai reported the following information:

- During the summer months, Mr. Rakai participated in both Barnwell School and Warner School modernization project meetings with agoal to submit the first Schematic Design submission, with costing to the province for review within a few weeks.
- Attended a transportation compliance committee review meeting in Red Deer
- Met with Bell Mobility, (Horizon's current cell phone service provider, regarding a new cell phone agreement that provides government rates. This new offer will result in a nearly 60% reduction in cell phone service costs per month.
- Met with CUPE regarding some errors that were noted in the references to some Article numbers of the recently negotiated collective agreement. Modifications and corrections have been made with a letter of understanding attached to the agreement. Attended the CASSIX/ASBOA annual conference in Waterton in August with Livingston Range School Division being the host this year.
- Have met with several of the new school principals, familiarizing them with budgeting and school decentralized funds

#### I.6. Associate Superintendent of Programs and Services Report

Mr. Bosch's report included an information report regarding the Off-Campus Annual Evaluation for the 2013-20154 school year as provided in Enclosure 7 of the agenda.

#### I.7. Associate Superintendent of Curriculum and Instruction Report

Erin Hurkett's report was provided as Enclosure 8 of the agenda and included the following information:

#### Goal 1: All learners will finish school possessing 21st century learning competencies.

**Key Action:** Develop a common language and understanding of the following 21<sup>st</sup> century learning competencies and their relationship to innovation and entrepreneurialism: critical thinking, problem solving, and creative thinking. Support the professional capacity to integrate the competencies across grades and subjects.

July 3: Facilitated a new teacher planning workshop. Long range, unit plans, and daily plans were discussed, and various examples distributed to participants. Engaging instructional strategies and 21<sup>st</sup> century learning competencies and assessment were discussed.

**Key Action:** Support the professional capacity to understand and successfully implement early intervention and effective teaching strategies for literacy and numeracy to improve proficiency across the grades.

- June 23<sup>rd</sup>: Facilitated a middle school reading workshop PD for ERHS.
- July 21<sup>st</sup>: Assisted teachers at Hays School set up their new Fountas & Pinnell literacy intervention program.

In addition to the above areas, I have attended a Low German Speaking Mennonite meeting on July 15<sup>th</sup> to discuss possible ways to ensure students stay in school past Jr. high. I have also assisted with teacher interviews for Taber Mennonite School. A PD budget and outline has been created for the 2014/2015 school year, and sessions for the New Teacher Orientation as well as the Horizon Leadership Cohort have been created.

#### I.8. Correspondence

No items of discussion came forward from Correspondence as provided in Enclosure 9 of the agenda.

#### **COMMITTEE ITEMS**

Moved by Derek Baron that the Board meet in Committee.

Carried Unanimously

COMMITTEE 127/14

Moved by Derek Baron that the meeting reconvene.

Carried Unanimously

Carried Unanimously

Moved by Bruce Francis that the meeting adjourn

RECONVENE 128/14

MEETING ADJOURNED 129/14

Marie Logan, Chair

Barb McDonald, Secretary

Р	AYMENT OF ACCOUN	TS REPORT	E
В	oard Meeting - Septem	ber 16. 2014	
U.S. Funds	August 11/14		1,011.46
General	August 14/14		83,646.58
General	August 21/14		373,779.60
General	August 26/14		991,921.22
General	September 3/14		94,151.32
"A" Payroll	August 2014 August 2014	Teachers Support	1,382,918.45 465,823.31
"B" Payroll			
Total Accounts			3,393,251.94
Board Chair Associate Superinte	ndent		
PJ:dd September 4, 2014			

## Horizon School Division No. 67

## Board School Visits

		-2008	
Visited Colonies Across t		-2009	
Coutts	Erle Rivers	Chamberlain	Milk River Elementary
Dr. Hamman	D.A. Ferguson	ACE Place	W.R. Myers
Barnwell	Central	L.T. Westlake	Warner
Barriwen		-2010	Wanter
Vauxhall Elementary	Horizon MAP	Enchant Colony	Armada Colony
Vauxhall High School	Cameron Farms East	Lomond	Armada colony
Hays	Enchant	Lomond Colony	
nays		-2011	
Sunnysite Colony	Oaklane Colony	River Road Colony	Evergreen Colony
Delco Colony	Hillridge Colony	Miltow Colony	Prairie Home Colony
Kingsland Colony	Cameron Farms	Elmspring Colony	Fairlane Colony
January 31 <sup>st</sup> :	March 1 <sup>st</sup> :	April 5 <sup>th</sup> :	Bluegrass Colony
			May 24 <sup>th</sup> :
	2011	-2012	
Elmspring Colony	Miltow Colony	Central School	Milk River Elementary
Fairlane Colony	Prairie Home Colony	Central MAP School	Erle Rivers High Schoo
Bluegrass Colony	River Road Colony	ACE Place	Warner
(November 1 <sup>st</sup> )	Evergreen (November 28 <sup>th</sup> )	(March 15 <sup>th</sup> )	(March 22 <sup>nd</sup> )
	2012	-2013	
Dr. Hamman	W.R. Myers	Enchant	Lomond
L.T. Westlake	D.A. Ferguson	Enchant Colony	Lomond Colony
Barnwell	Copperfield Colony	Cameron Farms Colony	Armada Colony
(November 5, 2012)	(November 26, 2012)	(February 27, 2013)	(April 15, 2013)
	2013	-2014	
		4 SCHOOL YEAR DUE TO CO	
AND TIME COMMIT		DUE TO HORIZON'S TRANS	PORTATION REVIEW
	2014	- 2015	1
Delco Colony	Bluegrass Colony	Vauxhall Elementary	Chamberlain
Kingsland Colony	Sunnysite Colony	Vauxhall High School	Arden T. Litt
(October 28, 2014 –	Elmspring Colony	Hays	Hillridge Colony
Beginnng @ 8:30))	(November 4, 2014 –	Horizon MAP	Oaklane Colony
	Beginning @ Noon)		
		- 2016	Γ
Milk River Elementary	ACE Place	Prairie Home Colony	River Road Colony
Erle Rivers High School	Central School	Midland Colony	Miltow Colony
Warner	Central MAP School Taber Christian School	Evergreen Colony	Fairlane Colony

# Superintendents Progress Report September, 2014

#### **Educational Leadership**

- The Superintendent provided ongoing support and advise to principals on matters related to school operations including: new hires, leaves, parent council matters, teacher summative evaluations, conflict mediation, and other legal issues.
- The Superintendent toured Amber Darroch, the new Director of Learning around to a number of schools and was able to visit all schools excluding colonies. A schedule for board colony school tours is in the works.
- An orientation day was facilitated for seven new principals and Horizon's Director of Learning to acquaint them to our culture and practice.
- The Superintendent also had the opportunity to sit in on portions of the new teacher orientation, facilitated by the Associate Superintendent of Curriculum.

#### **Fiscal Responsibility**

• To ensure alignment of program breadth and fiscal responsibility, visits were made to neighboring jurisdictions to tour their mobile shop facilities.

#### Personnel Management

• Evaluation meetings were set up with the seven new principals undergoing evaluation

#### Policy

• In alignment with policy, new requests for transportation were processed by the Transportation coordinator; by the end of the first day of school 150 last minute transportation requests were processed. Decisions continue to be guided by precedent and past practice until decisions regarding upcoming changes are made. Expectations are that these decisions will be made this fall once Alberta Education regulations are released. Preliminary work on policy changes has already commenced.

#### **Organizational Leadership and Management**

- Barnwell and Warner Modernization meetings continue to be attended every two weeks
- As part of the school year start up Division Office staff met, fire drill processes were discussed and the fire alarm was sounded. Taber's Fire Chief Steve Munshaw was also in attendance to discuss the Division Office fire evacuation procedure.
- The first administrator meeting of the year was held on September 9<sup>th</sup>.

#### **Communications and Community Relations**

• The Superintendent had the opportunity to attend Hays School and share in a community engagement opportunity where Hays' Seniors shared their childhood stories with the children of Hays School as part of a Social Studies project. A huge thank you to the seniors who attended. A great time was had by all.

• Meetings with outside agencies were attended. These include: University of Lethbridge (Leadership Cohort support), Alberta School Board Association (assessment workshop), Alberta Education (Zone Services).

#### Leadership Practices

- The Senior Administration Leadership Team including Directors met to discuss the jurisdiction's three year plan
- As part of the Jurisdiction's efforts to build leadership capacity, Horizon's leadership program had its first meeting.
- Lastly I am pleased to be able to communicate to the Board that I accepted the Deputy Minister's and Vauxhall High School's Vice Principal's ICE Bucket Challenge. A big thank you to Bert and Larry's for the copious amount of slush.

#### **ADMINISTRATORS' MEETING**

#### Tuesday, September 9, 2014

#### **Division Office – Eric Johnson Room**

### MEETING CHAIR: Wilco Tymensen

ATA REPRESENATATIVE: Linda Virostek

#### **ADMINISTRATORS IN ATTENDANCE:**

Darlene Peckford, Gary Bradbury, Darryl Moser, Todd Ojala, Dale Cummings, Alyson Archibald, Kelly Schmidt, Dan Vanden Dungen, Kim Kerr, Murray Brown, Crystal McGregor, Brock Campbell, David LeGrandeur, Klaas Hoekstra, Travis Magierowski, Allan Rancier, Holly Godson, Sheldon Hoyt

#### **DIVISION OFFICE STAFF IN ATTENDANCE:**

Lynn Saler, Ann Muldoon, Daelynn Takasaki, Amber Darroch, John Rakai, Clark Bosch, Erin Hurkett, Wilco Tymensen, Barb McDonald (Recording Secretary)

### SUMMARY

#### PROFESSIONAL DEVELOPMENT

The morning portion of the meeting consisted of Professional Development sessions beginning with a new Principal mentorship session, followed by professional learning discussions with all Administrators that included the following topics:

- Three-year plan, goals and key actions
  - Discussions around three-year plans, goals and key actions included numeracy, assessment and Citizenship in a digital age.
- The April 2015 Administrator Leadership Symposium

#### **ACTION ITEMS**

 Administrator Representation on Committees for the 2014 – 2015 School Year Policy Committee: Sheldon Hoyt, Dale Cummings, David LeGrandeur, Todd Ojala, Johanna Kutanzi, Darryl Moser

Budget Committee: Alyson Archibald, Travis Magierowski, Kelly Schmidt

#### **DISCUSSION ITEMS**

#### 1. Division Office Restructuring

Wilco informed Administrators of some of the staffing changes that have taken place within Division Office during the summer months. Please refer to the <u>Division Organizational Chart</u> for detailed information.

#### 2. Policy Review

The following policies received second and final reading at the August 2014 Regular Board Meeting and were presented to Administrators for review and discussion:

- FEF Contract for Services
- EEACAA Private Vehicles and Volunteer Drivers
- EEACAB Division Owned Co-Curricular/Extra Curricular Activity Vehicles
- EEACAC Acquisition of Co-Curricular/Extra Curricular Activity Vehicles

Please note that all Board Policies can be found on the Horizon website by clicking on the *Board* tab, then the *Policy Manual* tab.

#### 3. Proposal of Automated Substitute Teacher Requests

A small committee consisting of Division Office staff examined two alternatives for a possible substitute teacher call-out system: a module included by our *Breeze for Teachers* web service provider and a service that could be added on to SRB (our current HR/payroll/accounting system). The SRB solution provides options for phone and online absence entry, management and dispatch, and is integrated with payroll and HR. However, it comes with a high initial cost and maintenance fee. The Breeze module is web-based only but can provide some relief in scheduling a replacement.

It was suggested by Amber that several schools volunteer to pilot the sub-teacher system offered through Breeze. Any schools interested in participating in a pilot should contact Amber as soon as possible.

#### 4. 2015 – 2016 School Year Draft Calendar

Erin Hurkett distributed the first draft of the 2015 - 2015 Horizon School Year Calendar for Administrator review and feedback. After some considerable input and discussion, Erin agreed to prepare a new draft and send it out to Administrators for their review with their staff. Feedback and further discussion will take place at the October Administrator meeting.

It is the intent to bring the 2015 - 2016 calendar to the Board for their approval at the December 2014 Board Meeting so that templates can be sent out in January 2015.

#### 5. 2014 – 2015 Jurisdiction Calendar and PD Event Update

There will be a total of three division-wide PD Days taking place during the 2014 – 2015 school year as follows:

- Monday, September 29<sup>th</sup>
  - The morning portion of the PD Day will consist of school teams working together (at their own schools) collaboratively to review student profiles and develop their instructional support plans. She reminded Principals that for those schools that are not located in Taber, rooms will be set up for them at W.R. Myers. Principals were also reminded to make sure to let their teachers know to bring their laptops or any other equipment they need to utilize to access their instructional support plans or any other documentation or assessment information they may require.

The afternoon will consist of various Google Groups sessions that will be meeting in assigned rooms at W.R. Myers or D.A. Ferguson. It was also noted that Daelynn has created a Google Group on how to provide better support and strategies for dealing with families and or students with higher emotional or behavioral needs. Administrators (or any other staff that would benefit from this group) were encouraged to join.

September 15<sup>th</sup> is the deadline to sign up for any of the September 29<sup>th</sup> Google Group sessions.

- Monday, October 27<sup>th</sup>
  - The morning sessions will be hosted by the ATA with the afternoon PD dedicated to various Google Group sessions that have been established.
- Monday, March 9<sup>th</sup>
  - Support staff will be invited to attend this PD day with the morning set aside for a keynote speaker.
  - > The afternoon will consist of the established Google Groups in various break-out sessions.

#### 6. Horizon Leadership/Mentorship Cohort Program

Erin informed Administrators that there are seven teachers, as well as the seven new Principals that will be involved in Leadership/Mentorship Cohort program. Six days have been scheduled throughout the current school year to work with this cohort. The focus would be on different leadership practices (which closely follow the Principal Quality Practice Guidelines). The first tentative meeting date has been sent for September 15<sup>th</sup> beginning at 9:00am in the Eric Johnson Room.

#### 7. Student Learning Assessment Pilots

Amber informed Administrators of three key areas Administrators need to be aware of in terms of the upcoming Student Learning Assessment Pilots:

- 1. All Grade 3 teachers who will be administering Student Learning Assessments must register for and have Extranet access. If teachers have not already applied, please ensure that this is done immediately.
- 2. Students should be accessing SLA practice opportunities now in order to become familiar with the types of tasks that will be required of them. These practice SLA's are interactive, digital assessments. It was also noted that all students will need a set of headphones.
- 3. There is a performance-based task portion of the SLA for numeracy and literacy that will need to be marked by teachers with each result posted in the Extranet by October 10<sup>th</sup>. The Administration period for the SLA goes from September 29<sup>th</sup> until October 10<sup>th</sup>. It is highly recommended that teachers administer the performance-based portion of the SLA first, allowing themselves time to mark and have the grades entered by the October 10<sup>th</sup> deadline.

Amber also noted that an invitation to teachers has been sent to school Principals to join Alberta Education working groups. Please RSVP back to Amber with names of individuals wishing to participate by September 24<sup>th</sup>. There is also a <u>General SLA Information Bulletin</u> available on the Alberta Education website.

#### 8. Instructional Support Plans

Ann indicated that working with LST's on the Instructional Support Plans will be part of the morning portion of the September 29<sup>th</sup> PD Day. She added that it is very important that prior to September 29<sup>th</sup>, that teachers are aware that they need to come prepared to the PD session with the assessment information on their students (including learning preferences, how they learn and their strengths and weaknesses) and that they understand the shifts in thinking from the IPP to the ISP. All of this information will be used to build a profile of each individual and to select meaningful strategies that will work for them in their areas of focus.

Ann was also asked by Administrators how communication will be relayed to parents in terms of the shift from the IPP to the ISP. It was agreed that Ann will create a template letter and forward it to schools to put onto their letterhead to send out to parents.

Because ISP's should not be shared in Google Docs, an ISP Committee has been formed to create a customized document that can be embedded into Power School. A company from Edmonton has been hired to assist the committee with the development of this document. The intent of this document is to make it easier for teachers to use by having strategies embedded, plus ensure confidentiality for each student. Ann noted that she may be requesting schools to provide reps to assist with the customization of this document.

#### 9. Collaborative Team Meetings

The first meeting of the school year will be taking place during the afternoon on September 11th in Vauxhall. The Southwest RSCD will be presenting an orientation session and collaborating with groups during the morning of September 11<sup>th</sup> on universal, targeted and individualized levels to better meet student needs at all instructional levels.

#### **10.** Alberta Health Services Update

Amber provided an Alberta Health Services update that was distributed to all public schools in Alberta. The following items were brought to the Administrators' attention (the entire detailed document can be found in the Horizon Common – Administrator Information – Admin. Meetings folder):

- **10.1 Reptiles in Schools:** It is strongly recommended that reptiles not be part of the school environment as Salmonellosis can be picked up by children in schools with pets/reptiles.
- **10.2 Playground Safety:** Playground Safety is a new provincial program within Alberta Health Services. Public Health Inspectors will be conducting an inventory and inspecting all playground equipment within campgrounds, city parks, pre-schools/school, etc.
- **10.3 Absenteeism Due to Illness:** If absenteeism is greater than 10% due to reported illness on any day please advise your Public Health Nurse immediately (if the high absentee rate is due to

weather, school trip, or school bus did not run, etc. there is no need to notify the Public Health Nurse). If absenteeism is greater than 10% for what is believed to be illness the Public Health Nurse may contact the school for a list of 4-6 students who are newly absent with illness for further investigation and follow-up.

- **10.4 HPV Immunizations:** HPV immunization will be provided to grade five boys and girls. A catch-up program for HPV is being planned to provide immunization for the next 4 years for grade 9 boys in all schools.
- **10.5 Little Green Thumbs Program:** The Little Green Thumbs is an indoor gardening program that would be targeted at elementary students in the south zone. This program provides the opportunity for hands on education in gardening, nutrition, environmental stewardship, sustainable food systems, and community interdependence.
- **10.6Food Safety Classes:** There are a number of options available. Food for Thought is a 2 hour session for schools on safety principles. Food Safety for Schools is a 1.5 hours session for students in food classes /home. There is also a one-day provincial certification, Food Safety Course that is required for at least one staff member if a Food Handling Permit is on site.

Administrators were also asked to share this pertinent information with their staff.

#### 11. CASL (Canadian Anti-Spamming Legislation)

Amber reviewed the initial draft of Horizon's new CASL policy with Administrators. This policy will align with Canada's new Anti-Spam Legislation which came into effect on July 1, 2014. A key development that is already in place is the addition of a consent on the student registration form and the addition of parent(s) email. This data is maintained in PowerSchool. Regarding the sending and sharing of commercial electronic messages (includes anything that may be for sale; fundraising), it must be possible for a recipient to unsubscribe. Messages must indicate how to unsubscribe and each school will need to develop a way to manage their school wide email list. This might be similar to how a school tracks the names of student who do not have FOIP releases to be in media photos.

#### **DISCUSSION ITEMS**

#### 1. 2014 – 2015 Administrator Meeting Dates

Admin. Meetings for the 2014-2015 School year will be as follows:

October 14, 2014
November 25, 2014
NO DECEMBER MEETING
January 13, 2015
February 10, 2015
March 10, 2015
April 14, 2015
May 12, 2015
June 9, 2015

Unless otherwise indicated, all meetings will be held at Division Office (Eric Johnson Room) and will begin at 10:00 am.

#### 2. School Plans

Wilco discussed the following areas pertaining to School Plans:

907 Requirement: Wilco reminded Administrators that the 907 hours is a legal requirement (the maximum amount of instructional hours that teachers are allowed to be in the classroom. He also added that January 2015 is the deadline for schools to submit their application submissions for a 907 exemption. Wilco did ask that schools meet with him prior to submitting an exemption application. It was also noted that for schools that were able to meet the 907, they are expected to continue with meeting this requirement. If you are unsure

if your teachers are meeting the 907 requirement, there is a spreadsheet available in the Horizon Common folder for your use.

School Safety Plans: In terms of Safety Plans, Administrators were asked to ensure that their School Safety Plans be updated and sent (preferably electronically) to Barb at Division Office. A copy of your school plan also needs to be kept in your school office.

Medical Plans (Ann): As per <u>Policy IHCD Medication to Students/Medical Conditions</u>, plans need to be in place for the proper and safe administration of medication to students and that these plans need to be in place for these students at the beginning of each school year. Schools need to provide an in-service at the beginning of each school year with their staff so they are also aware of the students who may require medical assistance and monitoring. She suggested that staff utilize the <u>Medical Management Plan Template</u> that is available on the Alberta Government Services website. This is an excellent tool that would provide thorough medical information on students with medical conditions. Ann also referred to another excellent and informative medical document that has just been recently released from the Canadian Diabetes Association titled "<u>Guidelines for the Care of Students Living with Diabetes at School</u>".

AERR/Three-Year Education Plan: Wilco reminded Administrators that the new AERR and Education Plans templates are available in the Horizon Common Folder. Once schools have completed their plans, they need to be submitted to Wilco or Barb (electronically please) and also placed on your school websites. These need to be completed by the middle of November.

Lockdowns and Fire Drills: A reminder to Administrators that as per <u>Policy EBCE School Security</u> (*Lockdown*), schools are required to have 3 lockdown drills throughout various times during the school year. It was also noted that schools are also required to have 3 fire drills in the first semester, and 3 fire drills in the second semester.

#### 3. OH&S

John informed Administrators that the division is working with the Public Works system to update Horizon's employee file and also fine-tune the system so that it will become more user friendly for Horizon staff – including the ability to set our own passwords. Horizon is also in the process of recruiting a new OH&S officer. The hiring process will be in conjunction with the Facilities Department. The OH&S position will be responsible for custodial supervision monitoring and playground equipment safety monitoring.

#### 4. Student Advisory Council

Wilco informed Administrators that the division will be looking to set up a Student Advisory Council where students will be able to provide their input and ideas in the areas of education technology and communications. Once the new Provincial Government has been established and guidance is in place in terms of direction and initiatives, Wilco will contact Administrators for their assistance in setting up a Student Advisory Council.

#### 5. Council of School Councils

Wilco asked that Administrators encourage parents to join their school councils. The Chair of each School Council is invited to attend two meetings per year that are held at Division Office where school information and activities (such as fund raising, concerts, etc.) is shared amongst each other. The Division also sends up to three individuals each spring to the Alberta School Councils Association Annual General Meeting in Edmonton. Feedback from individuals that have attended this AGM have always been a very positive learning experience. Please ensure that you pass on the names of your school council chairs to Barb once your councils have been established for the school year.

#### 6. Professional Growth Plans and AERR/Three-Year Education Plan Meetings

Wilco reminded Administrators that Clark, Erin as well as himself will be meeting with Administrators this fall to discuss annual Professional Growth Plans and AERR/Three-Year Education Plans. Barb will be sending out an email to Administrators within the next couple weeks to start setting up these meetings.

#### 7. Threat Assessment Training

Daelynn informed Administrators that as Principals, you all need to be trained in Threat Assessment. A twoday training session has been tentatively set for September 30<sup>th</sup> and October 1<sup>st</sup>. Once Daelynn has received confirmation from the Taber Police Service, she will send out an email confirming these dates. She also added that there is also a Level 2 two-day training session taking place on November 17<sup>th</sup> and 18<sup>th</sup> in Lethbridge. If you or any other staff would like to participate in Level 2 training please let Daelynn know ASAP and she will get you registered. For any Administrators or staff who feel that they may need a "mini refresher" on Threat Assessment, please contact Daelynn and she will work with you individually to set something up with you.

#### 8. ELL Documentation

Erin informed Administrators the ELL Program Plans can be found in the Horizon Common folder (ELL Program Plans folder).

#### 9. Cellular mobility plan changes

John distributed a copy of the new Bell Mobility government cell phone contract agreement that will come into effect on September 20, 2014. This new plan with Bell Mobility will on average, save the Division approximately \$40.00 per phone per month.

#### 10. "Around Horizon' News

Wilco let Administrators know that the "Around Horizon" news flyer will be reinitiated this year and that Dorthea will be visiting your schools over the next while. Please ensure that you have some pertinent news items relating to your school to share with her.

#### 11. CSL Update

Holly Godson provided a brief update on the Council for School Leadership in terms of upcoming meetings, professional travel and professional development. Please refer to the <u>CSL website</u> for more detailed information.

Meeting Adjourned Next Admin. Meeting – Tuesday, 14, 2014 at Division Office

#### HORIZON SCHOOL DIVISION NUMBER 67 - FACILITIES DEPARTMENT Facilities Committee Report Jake Heide

#### Vauxhall MAP Phase three Project Update

The final phase of Horizon MAP School in Vauxhall is substantially complete. During the summer months, the exterior work paused allowing the facilities crews to concentrate on IMR projects. It is expected that the accounts the for Vauxhall MAP project will be closed and complete by October 10, 2014.

#### **Outstanding items:**

- > Two trees to be planted on the West side of the property
- Miner Landscaping on the North side of the property

#### 2014 Infrastructure Maintenance and Renewal (IMR)

#### WR Myers / DA Ferguson Playing Field

The playing field upgrading is behind schedule, but underway. The newly installed field drainage system was well tested on September 3<sup>rd</sup>, when Taber received almost four inches of rain in a relatively short period of time. The field drained as fast as the town drainage system would permit. The field is expected to perform extremely well when fully complete. Full completion is expected mid-September.

Arrangements have been made to leave the field unused for major sporting activities for the remainder of the year.

#### Barnwell

New 50 Millimeter Dura-Last roofing membrane was installed on both modular classrooms, including fan fold insulation to provide added heat resistance value to the roof. All new drainage scuppers along with down piping was installed.

#### **Horizon MAP – Vauxhall**

- > Four West facing windows have been replaced on the modular classrooms.
- Installation of patio stone is complete

#### **Taber Irrigation Metering**

All irrigation meters have been installed and are fully operational in the Taber schools. With an average annual irrigation usage of 9,358 cubic meters, a savings of approximately \$5,708.00 is expected each summer.

The town of Taber, through Epcore services will be isolating the valves for the irrigation meters in October and will be re-enabling them in June of each year. A separate metering account has been set up for WR Myers High School /DA Ferguson Middle School, Central School, Dr. Hamman School and LT Westlake School.

#### Vauxhall Irrigation Reparation

Landscaping crews have worked throughout the summer repairing the damaged underground irrigation infrastructure. All irrigation zones are now fully operational. All damaged sod has been repaired and the new seed is taking well; all dried sod, trees and bushes are or have recovered extremely well.

#### Maintenance work During August and September

During the months of August and September, the facilities crews undertook a number of projects in addition to the fore listed IMR jobs.

The following describes some of the service work performed during the past several weeks:

- School start-up went relatively smoothly. As expected, a large volume of service requests were submitted subsequent to the start of school. Most of these have been completed. All ventilation systems were serviced in preparation. Additionally, the building management system has been re-programmed to operate during school hours and special functions.
- > Ongoing lighting, electrical, plumbing and mechanical repairs
- Patch, repair and paint various classroom walls including Lomond school, WR Myers and Ace Place
- > Hang multiple bulletin boards, tack boards and white boards throughout the division
- Continued mill work throughout Horizon School Division No. 67.
- Three concrete slabs were poured at WR Myers high school to accommodate new picnic tables purchased by the school. The tables arrived and were assembled by facilities staff. The gross weight of these tables exceeded 900 lbs.
- The process of building a sound booth at LT Westlake has begun. Framing and boarding and electrical rough in is complete. This project is primarily funded by LT Westlake.
- During this past winter, a considerable amount of concrete movement occurred throughout Horizon School Division Schools, a number of concrete sidewalks and pathways required repair or partial replacement. This process has begun and will continue for the next few months.
- The school colors for Erle Rivers High School gymnasium were repainted. Corridor walls were repaired and repainted as well.
- > Continual irrigation repair throughout the jurisdiction.
- Changed the irrigation source from treated water at the Arden T Litt center to raw water fed directly from the Grassy Lake reservoir. Most of the underground infrastructure was existing, final hook-up and initialization was required. Additionally, a raw water course screen filtration system was installed.

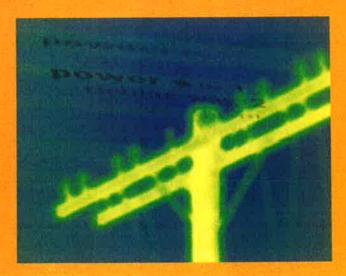
#### **Other**

- The caretaking service re-tender process for Vauxhall Jr / Sr. high school has been postponed until spring 2015.
- > Prepared the PO&M budget for the 2014/15 school year.
- > Continued work with the upcoming capital projects in Barnwell and Warner.
- Began compiling data collected throughout the year in regards to upcoming IMR projects. A request to all principals will be sent by the end of September inquiring about the needs they have identified. A significant portion of upcoming IMR funding will be directed towards roof recapping.

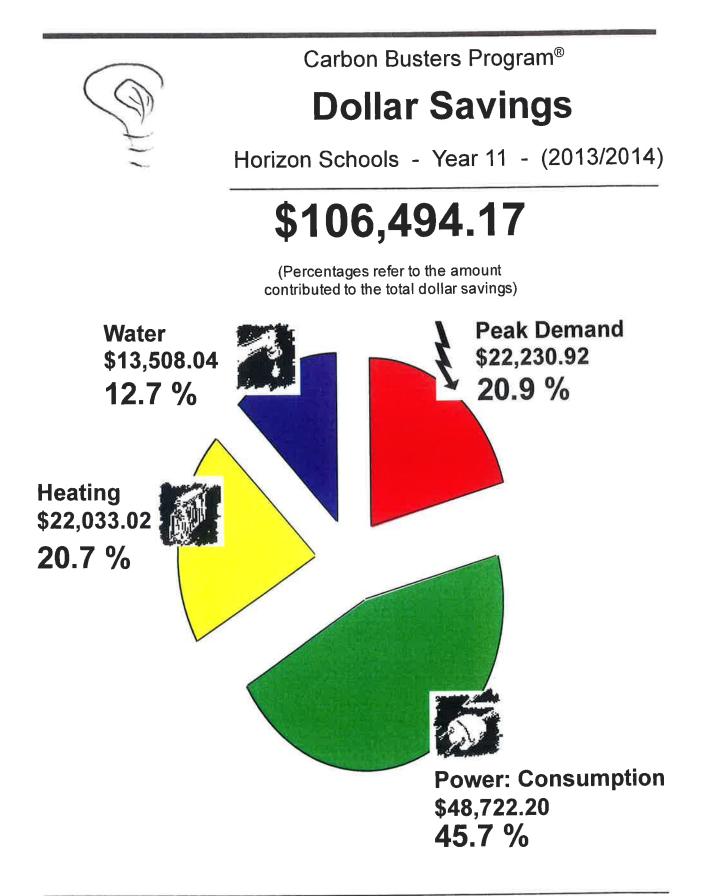
# **Carbon Busters Program®**

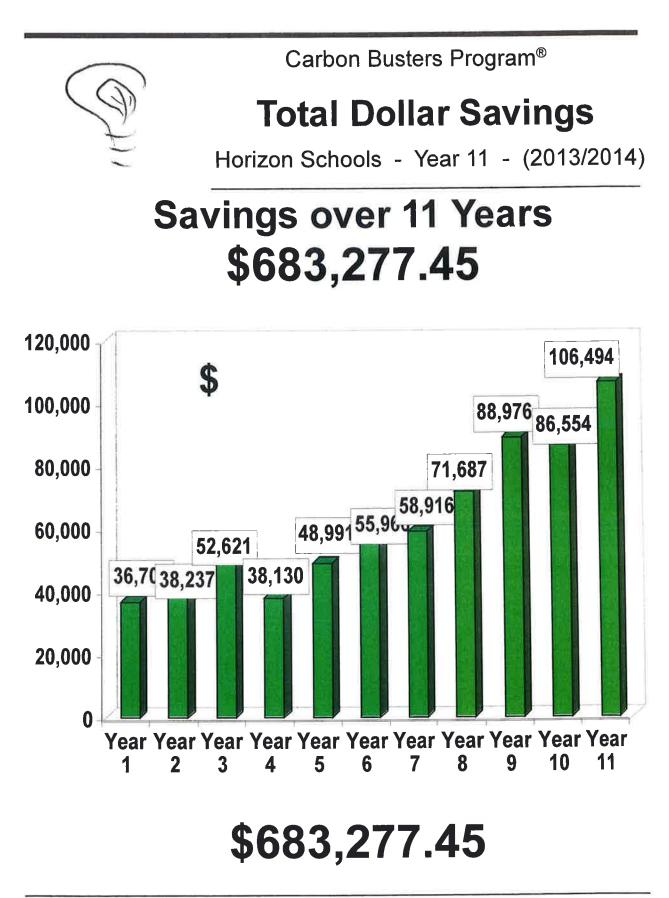
# Year 11 Results (April 2013 - March 2014)

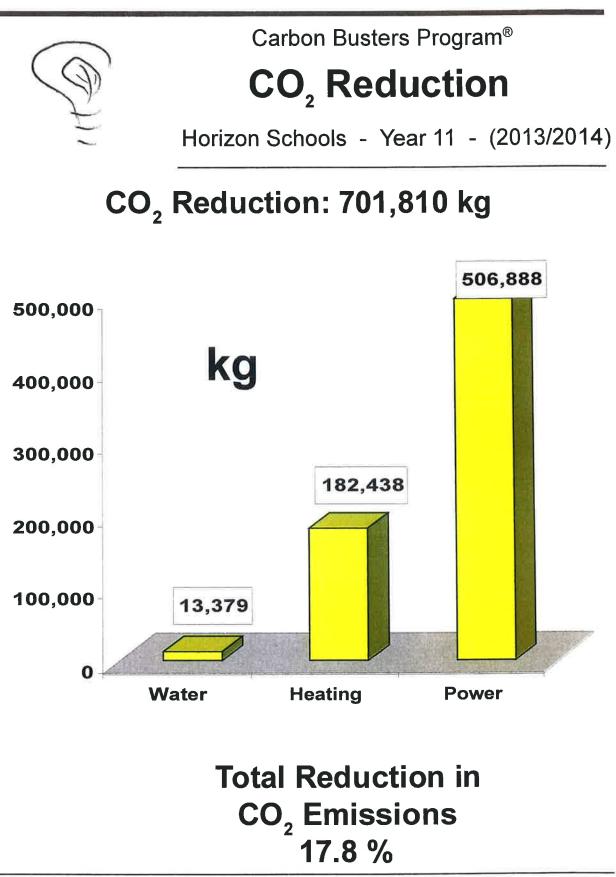
# Horizon School Division No. 67

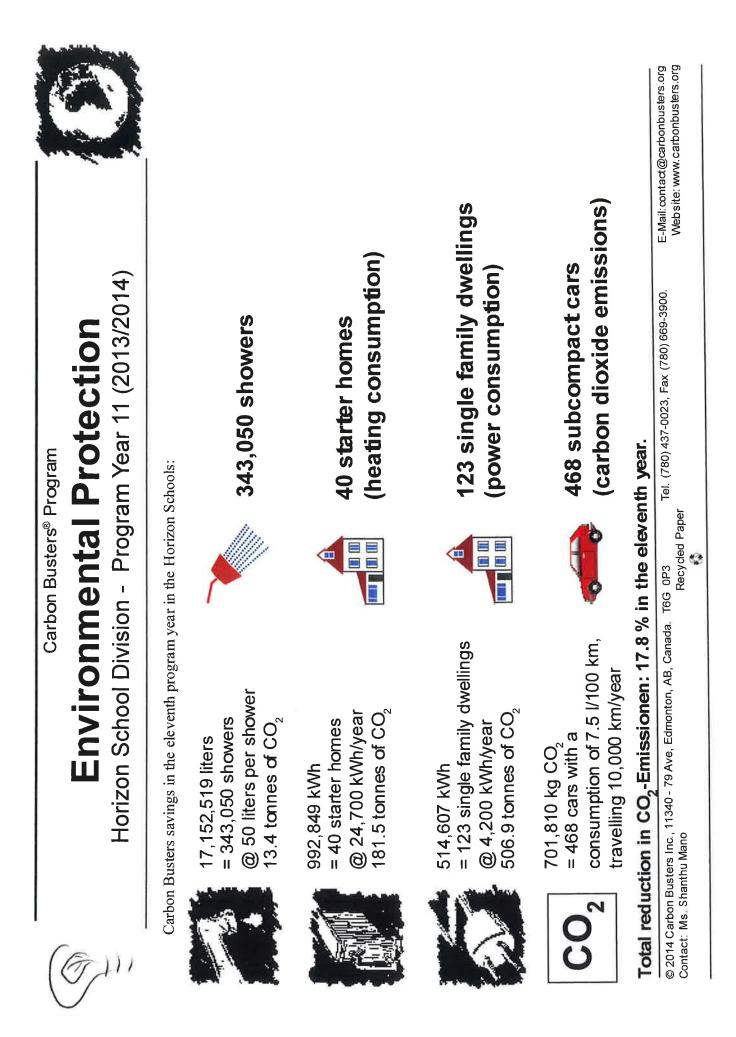


-Publisher: Carbon Busters Inc., 11340 - 79 Ave., Edmonton, Alberta, T6G 0P3, Canada tel. 780.437.0023, fax. 780.669.3900, e-mail.contact@carbonbusters.org









# 25-Aug-14

Total Savings

Power - Peak Demand Power - Consumption Heating Water

Utility

	Division	(April 2013 - March 2014)
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Climate Watch:

Green Fund (Reinvestment) Horizon School District Schools Carbon Busters Inc. Custodians

Distribution

Total

8/25/14

Report on Investments in the Carbon Busters Program:

Horizon School Division

dated:	Updated: Aug. 23, 2014								Running	Estimated
Date	Description of Measure	Building	Project No.	Approval by CBI?	Completion or Billing <u>Date</u>	Savings Revenues <u>(\$)</u>	Costs (\$)	\$ available in account for efficieny projects	Total of Expenditures Re (\$)	Total of Costs of Expenditures Recommendations 
51	<ul> <li>Investment funds saved in program year 8: Thermostat installations (verious)</li> <li>Investment funds saved in program year 9: Roof replacement Milk River Elementary Roof replacement Erle Rivers</li> <li>Investment funds saved in program year 10: Lighting retrofit Warner Gym.</li> <li>Investment funds saved in program year 11: Lighting retrofit Erle Rivers</li> <li>Lighting retrofit Hays washrooms</li> <li>Furnace replacement WN Wors</li> </ul>			דיד ער דידי איז איז איז איז איז איז איז איז איז אי	2010 2010 2011 2011 May, 2012 June/July 2013 Summer 2012 Summer 2012	21,506.18	450.00 30,000.00 30,000.00 8,500.00 4,875.00 1,090.00 3,120.00 23,165.00	21,506.18 21,056.18 47,748.99 17,748.99 17,748.99 17,748.99 17,748.99 17,748.99 17,748.99 17,748.99 17,748.99 13,715.15 5,215.15 5,215.15 5,215.15 37,163.40 32,288.40 31,198.40 28,078.40 28,078.40	0.00 450.00 30,000.00 30,000.00 30,000.00 8,500.00 8,500.00 4,875.00 1,090.00 3,120.00 23,165.00	
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							Total costs:	\$68,950.00	\$68,950.00 of actual expenditures	aitures

4,913.40 Balance available in efficiency fund: \$

\$0.00 of recommendations

Total costs: Grand total:

\$68,950.00

\* Costs set off with a bold border represent estimates by Carbon Busters. Actual costs were not available.

25-Aug-14

# Associate Superintendent of Curriculum and Instruction Board Report September 2014

#### Goal 1: All learners will finish school possessing 21<sup>st</sup> century learning competencies.

**Key Action:** Develop a common language and understanding of the following 21<sup>st</sup> century learning competencies and their relationship to innovation and entrepreneurialism: critical thinking, problem solving, and creative thinking. Support the professional capacity to integrate the competencies across grades and subjects.

- August 21 & 22<sup>nd</sup>: Facilitated the new teacher orientation for Horizon School Division.
- September 4<sup>th</sup>: Attended a Dual Credit meeting at Lethbridge College. Students taking the Health Care Aide program will receive 25 tier 3 credits. Because the funding is now at tier 3, school districts have been asked how they plan to spend the increased credit revenue (it was funded at tier 1 in the past).

**Key Action:** Support the professional capacity to understand and successfully implement early intervention and effective teaching strategies for literacy and numeracy to improve proficiency across the grades.

- August 25<sup>th</sup>: Trained staff members from D.A. Ferguson, W.R. Myers, and Taber Mennonite School in the Fountas & Pinnell literacy benchmarks
- August 26<sup>th</sup>: Assisted Kacie Neamtu from Erle Rivers with training to use the Fountas & Pinnell literacy benchmarks
- Augst 26<sup>th</sup>: Provided professional development for colony teachers on using assessment to inform instruction creating guided reading groups. Colony teachers were also given an update and information on the SLAs.
- September 2<sup>nd</sup>: Facilitated a grade 3 teacher SLA meeting. Almost all grade 3 teachers in the division were in attendance. Digital question examples were shown and the performance task was discussed. Questions from teachers were sent to Alberta Education for clarification.
- September 3<sup>rd</sup>: Attended an SLA VC meeting with Alberta Education to clarify any concerns before administration of the assessments. The period for SLA administration will be between September 29<sup>th</sup> and October 10<sup>th</sup>.

In addition to the above areas, I have been able to conference with all new teachers I will be evaluating this year.



# **Horizon School Division No. 67**

**Our Learning Community** 

BARNWELL Barnwell School Phone: (403) 223-2902

ENCHANT Enchant School Phone: (403) 739-3770

GRASSY LAKE Arden T. Litt Centre for Learning (Outreach School) Phone: (403) 655-2372

> Chamberlain School Phone: (403) 655-2211

HAYS Hays School Phone: (403) 725-3755

HUTTERIAN BRETHREN SCHOOLS Phone: (403) 223-3547

LOMOND Lomond Community School Phone: (403) 792-3620

MILK RIVER Erle Rivers High School Phone: (403) 647-3665

Milk River Elementary School Phone: (403) 647-3747

TABER ACE Place Learning Centre (Outreach School) Phone: (403) 223-4761

Central Elementary School Phone: (403) 223-2170

D.A. Ferguson Middle School Phone: (403) 223-8971

Dr. Hamman Elementary School Phone: (403) 223-2988

> L.T. Westlake Fine Arts Elementary School Phone: (403) 223-2487

Taber Christian Alternative School Phone: (403) 223-4550

> Taber Mennonite School Phone: (403) 223-3547

> W.R. Myers High School Phone: (403) 223-2292

VAUXHALL Horizon MAP (Outreach School) Phone: (403) 654-4654

Vauxhall Elementary School Phone: (403) 654-2422

Vauxhall High School Phone: (403) 654-2145

WARNER Warner School Phone: (403) 642-3931 September 29, 2014

Dear Parents,

On behalf of the staff of the Horizon School Division, I am happy to welcome you to the 2014-15 school year! We are looking forward to a productive partnership with you to ensure that we inspire your child to achieve success and fulfillment, and ensure that your child reaches their full potential.

During the past year we have worked hard on the implementation of our two core goals.

- 1) All learners will finish school possessing the competencies of Engaged Thinkers and Ethical Citizens with an Entrepreneurial Spirit and
- 2) All learners will demonstrate the personal attributes of contributing global citizens

We continue to strive to enable all students to achieve the following outcomes:

- 1) strive for engagement and personal excellence in their learning journey;
- 2) employ literacy and numeracy to construct and communicate meaning; and
- 3) discover, develop and apply competencies across subject and discipline areas for learning, work and life to enable students to:
  - a. know how to learn: to gain knowledge, understanding or skills through experience, study, and interaction with others;
  - b. think critically: conceptualize, apply, analyze, synthesize, and evaluate to construct knowledge;
  - c. identify and solve complex problems;
  - d. manage information: access, interpret, evaluate and use information effectively, efficiently, and ethically;
  - e. innovate: create, generate and apply new ideas or concepts;
  - f. create opportunities through play, imagination, reflection, negotiation, and competition, with an entrepreneurial spirit;
  - g. apply multiple literacies: reading, writing, mathematics, technology, languages, media, and personal finance;
  - h. demonstrate good communication skills and the ability to work cooperatively with others;
  - i. demonstrate global and cultural understanding, considering the economy and sustainable development; and
  - j. identify and apply career and life skills through personal growth and well-being.



This year we have many aspirations for the Division. With close to a 40% turnover of school leadership and 25% turnover of teaching staff we will be emphasizing the provision of support for these new individuals to build their leadership and instructional capacity so that they can better meet your child's needs. Other areas of interest will include ongoing efforts to ensure schools are safe, welcoming, caring, and respectful.

We will also be making important decisions around transportation. Opportunities for parental feedback will be sought out later this fall prior to implementing changes in September 2015.

As we all know there are many challenges with each new school year. Enrollment fluctuations, small school sustainability, new provincial mandates, and continued upkeep of school facilities are just a number of issues that we will face during the coming year. Our greatest encounter though should be to always do our best to meet the needs of each and every student.

The continued building of our partnerships with our Division's families and our community stakeholders is vital to a successful school setting. We are here to serve our students and look forward to "Working Together For All Students" during the 2014-2015 school year. With the assistance of all our amazing staff I have the utmost confidence that 2014-2015 will be a great school year!

We recognize that in order to be successful in school, our children need support from both the home and school. We know a strong partnership with you will make a great difference in your child's education. As partners, we share the responsibility for our children's success and want you to know that we will do our very best to ensure your child is successful.

Please consider joining your school council as it is through your involvement and contributions to the school's program and its operations that we all benefit.

If you have any questions or comments, please feel free to contact me or contract your child's teacher or school principal.

Horizon staff and I feel privileged to be a part of your child's educational journey. We thank you for your support and I look forward to working with you.

Sincerely,

Wilco Tymensen, M.Ed. Superintendent – Horizon School Division

## 2014-2015 Horizon Local ATA#4 Induction Banquet and Retiree Honors October 9, 2014 Taber Heritage Inn

Cocktails: 5:00pm Guest Speaker-6:00pl Supper: 6:30pm

Inductees to be honorea.

Erin Gough: Central Jen Holowiski: Central Denise Wickson: Central Terryn Gutfriend: Chamberlain Maree Koehler: Chamberlain Jaimie Klein: Colony Hanna Rudd: LTW Rebecca Toly: MRE Jody Hummel: TCS Tessa Rapson: VES Larissa Wakeman: VES Sarah Sauerbourn: VES Kyle Gibson: VHS Rita Leask: VHS Hans Bowden: VHS Chris Shimbashi: VHS Kristen Nickel: Warner Sean Dupuis: TMS Lindsay Gould: Hays Taylor Barton: Lomond Tristan Gilmour: TCS Jolayne Mower: Dr. Hamman Stephanie Soto: TMS

Retirees to be honored:

To Be Announced at a later date

Menia

✓ Buffer of Roast beef, fresh vegetables, mashed potatoes § gravy With the accompaniments of Salads (Greek marinated vegetables, Mandarin Spinach Oriental Noodle, and creamy Pasta)

Ending the evening with Coffee. Tea and an assortment of desserts.
 Gluten-Free and Vegetarian meats may be pre-ordered by request.

### Please come out to <u>support</u> our Newest Members!

Please RSVP your Staff ATA Representative by October 3, 2014

#### **HORIZON SCHOOL DIVISION NO. 67**

6302 – 56 Street – Taber, AB – T1G 1Z9 Phone: 223-3547 Toll Free – 1-800-215-2398 Fax: 223-2999 www.horizon.ab.ca

#### PRESS RELEASE



#### **Temporary Speech – Language Pathologist**

The Board of Trustees of the Horizon School Division No. 67 is pleased to announce the appointment of Lacey Mueller as the temporary Speech Language Pathologist for the 2014-2015 school year.

To this position Lacey brings with her a variety of experience. Lacey was previously employed with Horizon School Division for 9 years with assignments in Barnwell and Grassy Lake. Her summer vacations include one summer in the south of France brushing up on French and another teaching underprivileged students, English, at a summer camp in Korea. As well, many of her summers have been spent working at Lethbridge College in the ESL Program.

For education, Lacey currently holds a Bachelor of Arts, Bachelor of Education and a Master's of Science in Speech Language Pathology.

In her spare time Lacey loves to travel, enjoys camping, golfing, scrap-booking, watching movies and spending time with her Bichon-Shih Tzu, Chloe.

Lacey states she is very happy to be back with Horizon School Division and looks forward to working with staff, students, and families once again.

Please help us in welcoming Lacey back to Team Horizon.

Marie Logan Board Chair

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#### **PRESS RELEASE**



#### Secretary/Receptionist – Division Office

The Board of Trustees of the Horizon School Division No. 67 is pleased to announce the appointment of Marley Ahlstrom as the new Secretary/Receptionist, for the Division Office, commencing August 26, 2014. Marley brings with her 11 years of administrative experience earned working within government, insurance, and the oil and gas industry.

On a personal note, Marley grew up in the small town of Fruitvale B.C and moved to Taber in 2006. Marley and her spouse Blake have a three year old son named Cole. In her spare time Marley enjoys biking, baking, hiking and spending time with her family and friends.

Marley states she is very excited to join the office team at Horizon School Division.

Please help us in welcoming Marley to Team Horizon.

Marie Logan Board Chair